

**THE DEAN TRUST**  
**Believe Achieve Succeed**



**An introduction to The Dean Trust  
A group of high performing schools**

# Welcome



Tarun Kapur CBE  
Chief Executive, The Dean Trust

**The Dean Trust's vision is to provide good schools for all of the communities that they serve. This is what parents, quite rightly, expect.**

Our governors, staff and pupils feel part of a wider school family and community that has a common purpose. We always place children at the heart of our planning and have developed a culture of excellence across the organisation and provide fantastic opportunities to develop pupils of all ages. As important, is the aim to make every member of the school community employable in the future through a variety of routes including university, training or apprenticeships.

All of our work is founded on a traditional, 'no nonsense' approach towards education, with respect at the heart of our work. At The Dean Trust pupils and students enjoy coming to school, as they are positively challenged and feel like they are contributing to society. As such, they have good attendance and ever improving progress and attainment.

To achieve this we strive to employ the best possible staff who also believe that every pupil can do their best given a chance and encouragement.

As a Trust, we are not insular and look to the best in industry and commerce to learn from and support our journey. Our key partners and sponsors significantly add value to our work.

Tarun Kapur CBE  
Chief Executive, The Dean Trust

**"Ambitious, committed leadership is a strength of the school. Leaders have created an inclusive culture within which pupils and staff feel valued and proud to belong."**

Ofsted, Dean Trust Ardwick



**"The Trust has been pivotal in the school's rapid improvement journey. It has an effective network of support to sustain improvements."**

Ofsted, Forest Gate Academy

# Traditional values at the heart of all our work

The Dean Trust has a proven track record of sustained improvements in schools as well as positive gradings with Ofsted.

## Believe Achieve Succeed

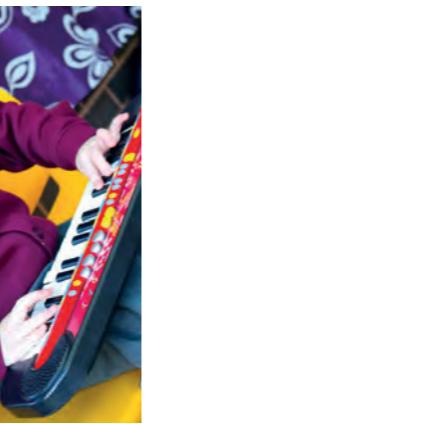
has been embraced by all of the schools within The Dean Trust. We have proved the power of these words with record breaking examination results and praise in Ofsted inspections.

The Dean Trust embraces traditional values and high aspirations with a 'no nonsense' approach to behaviour. Underpinning our ambition for high standards is our commitment to an inclusive and caring community of which parents and carers can be proud. We aim to develop the character of each child.

We look to source the best possible staff to teach and support our pupils. Our staff subscribe to our vision and values.

*"The Dean Trust, governors and senior leaders are determined to serve the local community, and to develop an exemplary school, based on their vision: Believe Achieve Succeed."*

Ofsted, Dean Trust Ardwick



# Our Chairman Damian McGann

Passionate about education and trying to make a difference in the communities in which we live and do business, Damian was thrilled to be appointed as a trustee and even more excited about accepting the honour of the Chair position from January 2018.

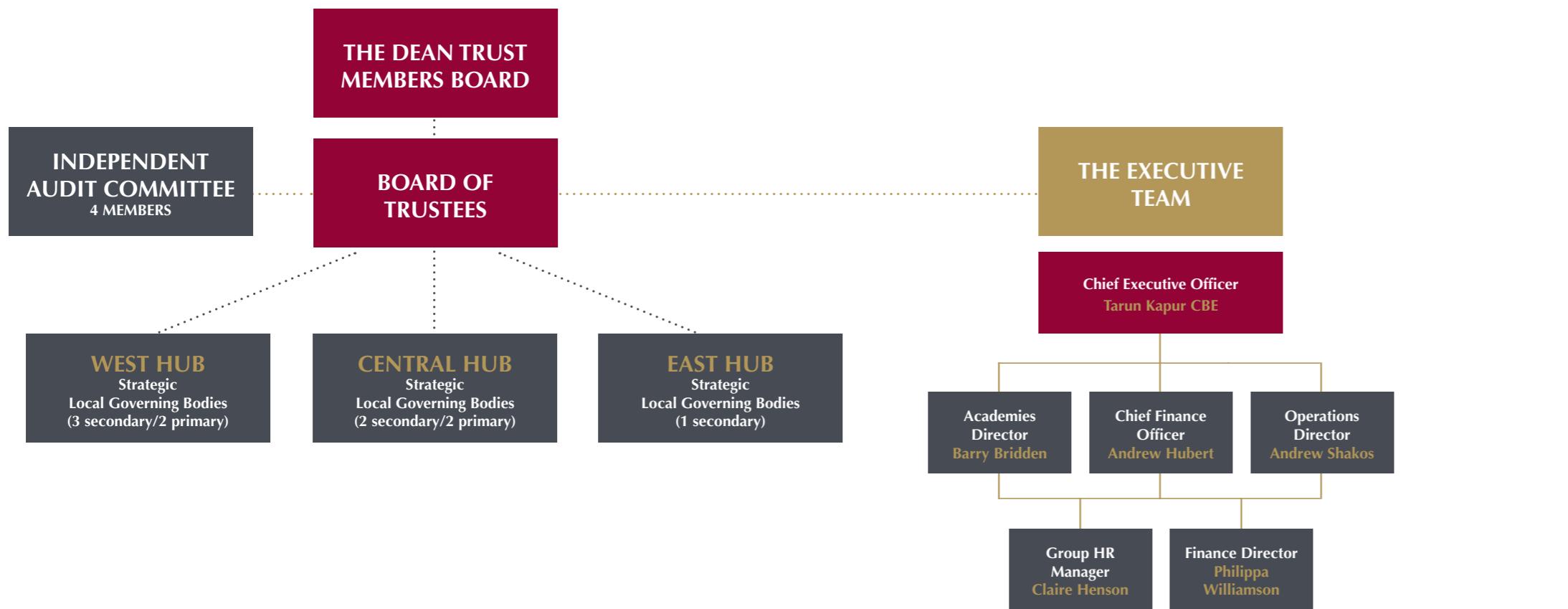
As Brian Rigby's successor he is determined to continue to add to the truly monumental achievements the Trust has made under his leadership.

Damian has varied business interests spanning several sectors. His 'day job' is owner of a management consultancy boutique where he is currently advising a US bank. In addition, he sits on the board of an exciting fintech business as well as being owner of a hotel development business. Prior to embarking on his current portfolio, Damian worked for three international banks - holding national board positions in two.

His particular areas of strength are growing scale businesses developing and executing quality propositions and building great teams. Damian has been involved in designing and executing many large scale transformational change programmes and is experienced in running national and multi-site operations.



# Governance and Executive Leadership Structure



# The Executive Team



TARUN KAPUR CBE CHIEF EXECUTIVE OFFICER

As Chief Executive Officer of The Dean Trust, Tarun leads several teams of people from the Executive Team to teams of specialist professionals, to transform the lives of all children both within our Trust schools as well as externally in schools that are being supported through commissions.

Tarun has a wide network of connections in the world of business and education to help to support the Trust, but as importantly, many other schools and academies. As Chairman of the Football Foundation Facilities panel Tarun helps to distribute £55m each year to schools and clubs across the country and has developed a key insight into the workings across local authorities. Tarun also supports the work of the Manchester United Foundation as one of its Trustees, an organisation dedicated to community provision in sport, education and employability. He is also a Non-Executive Director for The Christie Hospital NHS Foundation Trust supporting the development of their workforce. Tarun is dedicated to improving educational outcomes in some of the most deprived and under-performing areas of the country. As a member of the Knowsley Place Board and more recently, working with the Knowsley Education Commission, Tarun is key in helping to drive forward the regeneration of Knowsley and providing all children in the area the opportunity to access high standards of education and raising attainment for all.



BARRY BRIDDEN ACADEMIES DIRECTOR

Barry acts as a key 'change agent' within The Dean Trust and is at his best when schools require a major shift in culture and ethos. Barry takes responsibility for the Trust's primary sector and is the Executive Lead for our secondary schools in Wigan.

Barry has considerable experience of 'fresh start' schools in both the mainstream and special sector, leading schools of varying types. Barry is an integral part of The Dean Trust's Executive Team, leading on all matters SEND related and specialising in character building and behaviour.

Barry has experience of supporting many schools previously working at both Parrs Wood High School and Buglawton Hall School helping them out of Special Measures.

Barry's experience in supporting schools in difficulty has also extended across the North West to Sheffield, Warrington, Cumbria and Knowsley, enabling them to improve their schools and then provide sustainability. His understanding of local context allows him to exploit this to the benefit of the school community that he is leading or supporting.



### ANDREW HUBERT CHIEF FINANCE OFFICER

After spending 5 years working in Uganda, Andrew returned to the UK and qualified as an accountant while working in London for an IT recruitment company in their finance team. After a period working in Sainsbury's head office, providing financial support to their supply chain capital projects, Andrew and his partner decided to move to Macclesfield.

Andrew secured a job at Macclesfield College as Director of Finance and Estates. This was the beginning of 15 years spent working in three different Further Education Colleges having senior responsibility for the finances and leading on major capital projects, restructuring and being directly involved in the merger of two colleges. This experience has ensured Andrew has a comprehensive knowledge of education and the associated complexities of medium sized organisations. In 2018, Andrew took up a new role as Director of Resources for the Information Commissioners Office. During his time at the ICO Andrew oversaw the significant financial and staffing growth of the organisation that has grown significantly over the previous three-year period.

Andrew has a real passion for education so the role of Chief Financial Officer at The Dean Trust is the perfect opportunity for him to once again use his experience and skills within an organisation that is making a real difference to young people's lives.



### ANDY SHAKOS OPERATIONS DIRECTOR

Andy joined The Dean Trust as Operations Director in April 2017 and is also currently Executive Headteacher with direct responsibility for Ashton on Mersey, Broadoak and Dean Trust Ardwick secondary schools. Andy was previously Headteacher of Parris Wood High School, Manchester's largest and most culturally and socio-economically diverse secondary school.

Following his successful tenure as Headteacher at Parris Wood, leading the school to their highest educational outcomes whilst establishing the Sixth Form as an excellent A-level provider within the city, Andy joined The Dean Trust with an established reputation as a highly regarded and influential school leader.

Andy sits on Manchester's Strategic Education Board alongside the Leader of the Council and the Director of Education to enhance educational experience, progression pathways and career opportunities for young people in Manchester.

As Operations Director, Andy's key areas of responsibility include School Improvement, Quality Assurance, Teaching & Learning, Continued Professional Development, Health & Safety. He is currently leading on the Trust's Diversity Recruitment Strategy.

Andy is driven by a core belief that informs both his decision-making and evaluation of impact on provision and outcomes: "If it's not good enough for my own children then it's not good enough for anyone else's".



### PHILIPPA WILLIAMSON FINANCE DIRECTOR

Philippa is an Associate member of the Executive Team.

Philippa joined The Dean Trust in 2016 and is currently working in the Trust's growing West Hub, based in Lord Derby Academy and with responsibility for Dean Trust Wigan, Dean Trust Rose Bridge, Park View Academy and Blacklow Brow School.

Philippa began her career as a Trainee Accountant with the NHS before moving into the Voluntary Sector after qualifying. After leaving the NHS, Philippa worked for a number of years as Director of Finance at the Manchester based charity Henshaws Society For Blind People, before moving into the role of Director of Business Support at Trafford Community Leisure Trust, where she had overall responsibility for all Corporate Support functions.



### CLAIRE HENSON GROUP HR MANAGER

Claire is an Associate member of the Executive Team

Claire joined The Dean Trust in September 2018 with over 20 years HR experience, mainly within the private sector, working as HR Manager at Liverpool John Lennon Airport for 15 years prior to joining The Dean Trust.

Claire has experience in the full breadth of HR Management. Key areas of experience range from employee relations, employee reward, performance management, change management and employee engagement.

Since Claire joined The Dean Trust she has developed HR to improve the quality and professionalism of service across the Trust.

*"In the Trust's Wellbeing Survey 2020, the majority of our employees felt that the Trust was a positive place to work. Our employees viewed themselves as inspired, excited and happy working for The Dean Trust."*

*The Trust scored very highly for:*

- positive working relationships*
- good communication*
- work life balance*
- job satisfaction.*

# Our Schools

The Dean Trust operates in four local authorities: Manchester, Trafford, Knowsley and Wigan, providing a rich cultural mix across the Trust.

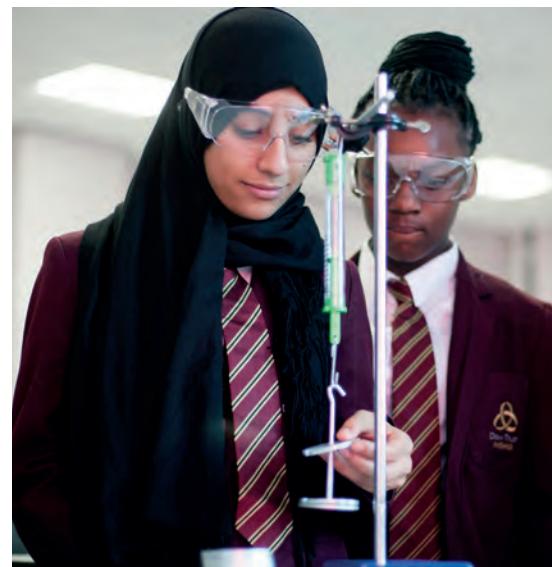
Our primary and secondary schools have developed very close links that involve sharing resources, staff and systems. They all subscribe to the overarching vision of the Trust.

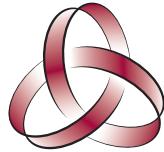
The Believe Learning Institute, based at Ashton on Mersey School, symbolises The Dean Trust's commitment to a school-led self-improving system. It incorporates our Trust Improvement Partnerships and a comprehensive suite of nationally accredited training, from Initial Teacher Education, through Early Career Teaching and on to National Professional Qualifications. This ensures that our Trust schools, and those that we work with, are equipped to deliver high quality education for all pupils.

As we continue to grow, it is vital that we retain our vision and values and, as such, remain the school of choice for parents.

***"The support and training that staff receive is excellent and is building the confidence and potential of staff."***

Lord Derby Academy, Ofsted





# THE DEAN TRUST

## Ashton on Mersey School



*Lee McConaghie  
Headteacher*

### Type

Secondary Academy

Age range 11-18

### Capacity

Year 7-11: 1270; Year 12-13: 300

### Admission

This school has its own admission policies for main school Year 7-11 and Sixth Form Year 12-13

Ashton on Mersey School is an over-subscribed, exceptional school with an outstanding reputation.

In recognition of our proven record for high levels of attainment, high quality teaching and contribution to supporting other schools, we were one of the first schools in the country to be designated a National Teaching School. Our most recent Ofsted inspection identified significant strengths in teaching, learning and the wider support we provide for our pupils.

Whilst Ashton on Mersey continues to be one of the most popular and successful schools in Trafford, our dedicated team of teaching and support staff are committed to maintaining high expectations, standards and professional development so that each pupil can make excellent progress in their academic and social development.

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# THE DEAN TRUST Broadoak School



## Type

Secondary Academy

Age range 11-16

## Capacity

1270

## Admission

This school has its own admission policy for Year 7-11



*John Knowles  
Headteacher*

Broadoak School is built upon a tradition of providing exceptional opportunities for young people. We set high academic standards by carefully crafting a pupil-centered approach where individual needs are matched with a broad, ambitious and exciting curriculum.

We aim to provide each young person with the skills and qualifications to access further education or the world of work whilst actively encouraging them to become responsible citizens in both the local community and in wider society. The school has a very talented and dedicated staff, who are determined to provide the best quality teaching and support for all young people in a caring environment.

Judged '**Good**' at our last Ofsted inspection, our aspirations and ambitions are unwavering as evidenced by strong examination results.

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# DEAN TRUST Ardwick



## Type

Secondary Academy

Age range 11-16

## Capacity

1200

## Admission

This school has its own admission policy for Year 7-11



*Steven Worthington  
Head of School*

Dean Trust Ardwick opened its doors to a brand new, purpose built school, in September 2016. Complementing our brand new building is a very talented and dedicated team of staff, who are determined to provide the best quality teaching and support for every pupil, and who are committed to maintaining our high standards.

We are gaining strength as a school, at our first Ofsted inspection we were judged as a '**Good**' school with '**Outstanding**' Leadership and Management. We are building our reputation in Manchester and the local community, as we continually establish our culture of traditional values and high standards, consistent with those of other Dean Trust schools.

The breadth of subjects offered ensures that pupils are able to maximise their social, moral, spiritual and cultural development. Our focus is on personal growth, with strong discipline, an emphasis on character-building and outstanding support for each pupil as individuals to become outstanding learners with positive academic outcomes.

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# DEAN TRUST Rose Bridge



## Type

Secondary Academy

Age range 11-16

## Capacity

750

## Admission

This school has its own admission policy for Year 7-11



*James Haseldine  
Executive Headteacher*



*Lucy Cropper  
Head of School*

Dean Trust Rose Bridge has seen significant change recently, we are developing a culture of excellence across our school that provides wonderful opportunities for all our pupils.

Dean Trust Rose Bridge's core values include a carefully designed broad, balanced and inclusive curriculum, a strong emphasis on excellent discipline and the belief that every pupil deserves to benefit from the very best learning experience. The majority of our pupils access the English Baccalaureate subjects at Key Stage 4.

Dean Trust Rose Bridge, with its traditional approach to education and its ethos of high aspiration, provides a progressive learning environment in the heart of a caring community.

We operate to the highest of standards. We are unwavering in our ambition for every pupil and we work tirelessly to ensure that each individual receives a quality education and is set on a personal pathway to success.

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# DEAN TRUST Wigan



## Type

Secondary Academy

Age range 11-16

## Capacity

1025

## Admission

This school has its own admission policy for Year 7-11



*James Haseldine  
Executive Headteacher*

Dean Trust Wigan is founded on traditional values of respect and hard work. We expect the best of all our pupils and believe that they can all achieve high academic standards. It is from the relentless pursuit of these beliefs that pupils will be successful. Underpinning our ambition for high standards is our commitment to an inclusive and caring community of which parents and carers can be proud.

We aim to provide a broad and balanced learning experience for our pupils throughout their time at Dean Trust Wigan to ensure they can maximise their full potential.

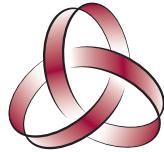
Our curriculum is designed to ensure that all pupils achieve to the very best of their ability. Lessons are tailored to meet the needs of all learners and are engaging, fast paced and fun. Pupils are taught skills and strategies to help them become effective, independent, resilient learners which prepares them for the different stages of school life and beyond.

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# THE DEAN TRUST

# Lord Derby Academy



## Type

Secondary Academy

Age range 11-16

## Capacity

1100

## Admission

This school has its own admission policy for Year 7-11



*Victoria Gowan  
Headteacher*

Lord Derby Academy, with its traditional approach to education and its ethos of high aspiration, provides a progressive learning environment in the heart of a caring community. We operate to the highest of standards. We are unwavering in our ambition for every pupil and we work tirelessly to ensure each individual receives a quality educational experience and is set on a personal pathway to success.

Our aim is always to raise aspiration amongst our whole school community. Indeed, our aspirational ethos has played a key role in our improvement to date and it will always be at the core of our practice as we continue to strive forward.

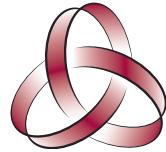
The carefully designed curriculum is broad, balanced and inclusive. The majority of our pupils access the English Baccalaureate subjects at Key Stage 4.

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# THE DEAN TRUST Blacklow Brow School



## Type

Primary Academy

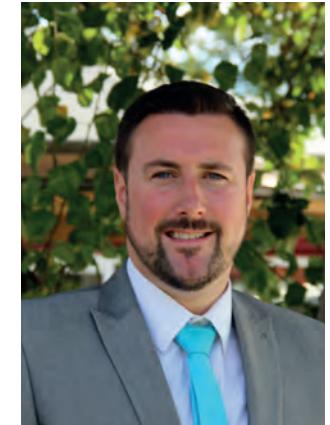
Age range 3-11

## Capacity

Nursery 26 full time; Main School 210

## Admission rules

This school has its own admission policies for Nursery and Reception - Year 6



*Damian Kenny  
Executive Headteacher*

At Blacklow Brow we follow The Dean Trust's motto of **Believe Achieve Succeed**. We believe that every child is an individual with the right to an education that meets their needs and the needs for their future. Ofsted confirmed behaviour as '**Outstanding**' "Pupils have excellent attitudes to learning and impeccable behaviour." At Blacklow Brow School, we believe that learning is a lifelong process that should be a rewarding and enjoyable experience for everyone. Through our curriculum and teaching, we focus on inspiring our pupils to learn, equipping them with the skills, knowledge and understanding necessary to be independent learners.

Blacklow Brow School staff are dedicated to providing our pupils with a creative curriculum that is fun, exciting and enriched through first hand experiences. We celebrate diversity and actively promote personal, social, cultural, spiritual and moral development enabling our pupils to become responsible citizens. We are a welcoming school where there is a sense of warmth, care and humour.

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# THE DEAN TRUST Forest Gate Academy



## Type

Primary Academy

Age range 3-11

## Capacity

Nursery 52 (part time);  
Main School 210

## Admission

This school has its own admission policies for Nursery and Reception - Year 6

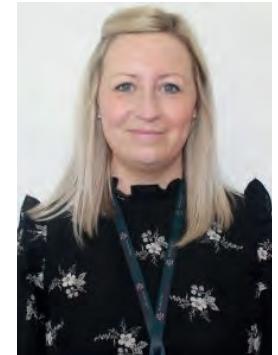
All schools have their own distinctive 'feel' which makes each one unique. Forest Gate Academy promotes a positive, caring and friendly atmosphere. The school continues to develop in many exciting ways providing enriching experiences for all of its pupils. Ofsted judged Forest Gate Academy once again to be a '**Good**' school in 2018.

Staff, supported by governors, work hard to deliver a rich, stimulating and challenging curriculum; to prepare pupils for future learning and to help them acquire the skills, confidence and enthusiasm needed to pursue learning for the rest of their lives.

Pupils are encouraged to not only do their best but to challenge themselves to achieve beyond what they perceived they could do. More-able pupils are challenged to allow them to flourish and leave our school with the highest outcomes possible.



*Anita Edwards  
Executive  
Headteacher*



*Katy Higginson  
Head of School*

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**Type**

Primary Academy

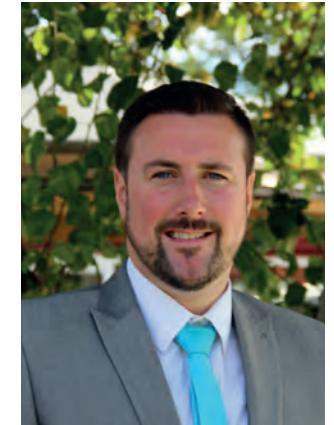
Age range 3-11

**Capacity**

Nursery 52 (part time); Main School 315

**Admission**

This school has its own admission policies for Nursery and Reception - Year 6



*Damian Kenny  
Executive Headteacher*

At Park View Academy we have happy pupils supported by dedicated staff, who provide a creative curriculum which is exciting, fun and enriched through first hand experiences. Ofsted confirmed behaviour as '**Good**' and that pupils feel happy and safe at Park View Academy. We are very well supported by our parents, governors, PTA and other members of the local community.

We believe that every child is an individual with the right to an education that meets their current and future needs. Our goal is to develop learners who have the strategies, dedication and resilience to overcome barriers in order to aim high, challenge themselves, accomplish excellence and feel proud of their achievements.

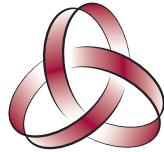
The Dean Trust's motto **Believe Achieve Succeed** runs through every aspect of school life ensuring that each pupil succeeds and fulfils their full potential.

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# THE DEAN TRUST

## Partington Central Academy



### Type

Primary Academy

Age range 3-11

### Capacity

Nursery 78 (part time);

Main School 420

### Admission

This school has its own admission policies  
for Nursery and Reception - Year 6



*Anita Edwards*  
*Executive*  
*Headteacher*



*Katy Higginson*  
*Head of School*

We aim to provide a vibrant, exciting curriculum to enable all of our pupils to take part in engaging and fun educational opportunities achieving their full potential within a stimulating learning environment.

We endeavour to provide a nurturing, safe and caring school where pupils feel valued and are provided with the right circumstances to become confident, assertive and responsible citizens with high self-esteem and strong aspirations.

We believe that equality at our school should permeate all aspects of school life. We value diversity and actively promote personal, social, cultural, spiritual and moral development.

Our goal is to develop learners who have the strategies, dedication and resilience to overcome personal barriers in order to aim high, accomplish excellence and feel proud of their achievements.

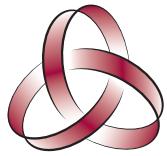
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# THE DEAN TRUST

## Believe Learning Institute

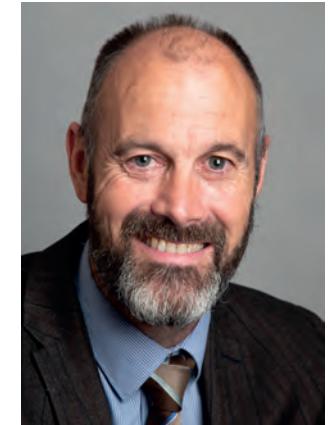


The Believe Learning Institute symbolises The Dean Trust's dedication to improving the education and life chances of all children. We are passionately committed to contributing to a school-led self-improving system that attracts and develops the most able, talented and worthy candidates to work with young people.

The Dean Trust's mission to work in areas of most disadvantage and long-standing success in supporting and improving schools, means that The Believe Learning Institute has an experienced, skilled and empathetic team of leaders to draw support from.

The Believe Learning Institute provides a wide range of services across the educational spectrum. Our core offer is built upon the expertise of our Trust Improvement Partnerships and high quality, nationally accredited training and support from Initial Teacher Education, through Early Career Teaching and on to specialist/leadership development through the National Professional Qualifications.

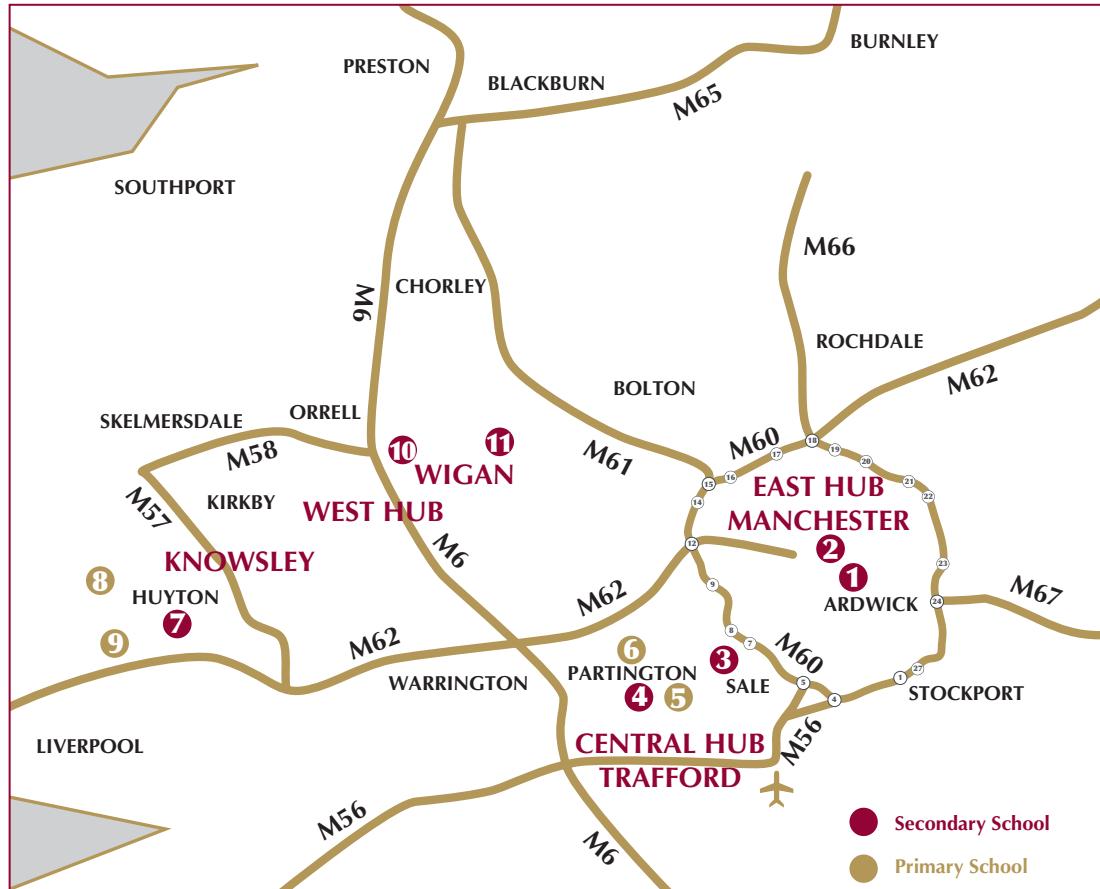
As with our Trust motto, our journey of improvement starts with belief. The belief that social mobility, equity and liberation can be achieved for all children.



*Nick Parry  
Head of the Believe  
Learning Institute*

# The location of our schools

The Dean Trust currently operates six secondary and four primary schools in four Local Authorities: Manchester, Trafford, Knowsley and Wigan.



## East Hub, Manchester

- ① Dean Trust Ardwick
- ② Dean Trust Free School (Opening 2026)

## Central Hub, Trafford

- ③ Ashton on Mersey School
- ④ Broadoak School
- ⑤ Partington Central Academy
- ⑥ Forest Gate Academy

## West Hub, Knowsley and Wigan

- ⑦ Lord Derby Academy
- ⑧ Park View Academy
- ⑨ Blacklow Brow School
- ⑩ Dean Trust Wigan
- ⑪ Dean Trust Rose Bridge

Information correct as of February 2022

4  
Local Authorities

10 Schools

6896 Total Pupils

851 Total Employees



## The Dean Trust

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